

going global recruiting saskatchewan



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1.0 Introduction



 **introduction**

- Your opportunity for the good in life in Canada
- Secure employment with one of Canada's largest and most established transport companies
- Based in beautiful, sunny Saskatchewan



Saskatchewan is a Canadian province that shares its borders with United States to the South. Saskatchewan is known as the “Land of Living Skies” for its magnificent sunsets, blue skies and northern lights, to name a few.

Regina, Saskatchewan’s capital city, is a welcoming place to call home. With its abundance of activities and events year round, Regina makes an excellent location to raise a family. Regina is located in the southern central area of the province and has an approximate population of 263,185 people.

Saskatoon is situated along the banks of the beautiful South Saskatchewan River, in the heart of the Canadian prairies. Saskatoon has a worldwide reputation for safety and affordability. Within city limits, there are many attractive walking trails along the river valley as well as many other attractions for the public to visit year round. Saskatoon is a growing city, with a current population of 336,615 people.



Saskatchewan is located in central Canada, and makes up one of the three 'Prairie' provinces.

Although it is true that there are prairie regions in Saskatchewan, there is much more here than flat land. Saskatchewan has two national parks, 36 provincial parks, over 100,000 lakes and rivers and more golf courses per capita than any other place in North America.


introduction

Welcome to Saskatchewan

- Population of 1,181,990 people

Call it home

- Lowest combined taxes and household cost in Canada
- Emphasis on excellence in health and education



2.0 Life in Saskatchewan



life in saskatchewan

Life in Saskatchewan

- Affordable living
- Vibrant and Growing Economy
- According to the United Nations, one of the best places in the world to live (United Nations rating)
- Saskatoon was the only Canadian city on New York Times' list of 52 places to visit in 2018
- Offers wide open spaces
- Room to breathe
- Room to grow



Saskatoon and Regina's Cost of Living Index remains well below the North American average as a result of utility, healthcare and housing costs.

life in saskatchewan

Medical care

- Free Saskatchewan Health Care
- No user fees for general medical care

Hospitals – **Saskatoon**

- Saskatoon Health District offers four acute teaching hospitals, each with a specific area of expertise.
- **The Royal University Hospital** is a center for maternal/child programs, cardiac surgery, neuroscience, treatment of burns and major trauma.
- **Saskatoon City Hospital** is the district center for neuroscience research, rehabilitative medicine, eye care, adult mental health services and elective surgery.
- **St. Paul's Hospital** offers general surgery, internal medicine and 24 hour emergency services.
- **Jim Pattison Children's Hospital** a modern facility, designed for the care and comfort of patients ages 16 and under and maternal patients.



life in saskatchewan

Hospitals – **Regina**

- Regina has two major hospitals, as well as numerous walk-in clinics.
- **Regina General Hospital** provides progressive and innovative institutional health care to the people of southern Saskatchewan. This acute care facility is a leader in providing a seamless system of health care to its clients.
- **Pasqua Hospital** has served the health care needs of southern Saskatchewan since 1907. They deliver a wide range of health services while staying true to their values of providing exceptional patient-focused care.



Please visit <https://www.saskhealthauthority.ca/facilities-locations> for more information.

life in saskatchewan

World Class Public Education

- Kindergarten to Grade 12
- Saskatoon Public Board of Education is the second largest school division in Saskatchewan with 49 elementary schools, 10 high schools and 3 associate schools serving 24,000 students.
- Special Student Services (unique in the City of Saskatoon Public Schools)
 - ✓ Playground supervision
 - ✓ Preschools in many elementary schools
 - ✓ Before and after school care programs
 - ✓ Kindergarten to Grade 12 counselors, school psychologists, social workers, speech/language pathologists and program consultants
 - ✓ Teacher librarians
 - ✓ Noon hour supervision
 - ✓ Extra-curricular activities before and after school
 - ✓ And more...



For more information about Saskatoon's Public schools, visit www.spsd.sk.ca

For more information about Regina's Public schools, visit <http://www.rbe.sk.ca/>

life in saskatchewan

World Class Catholic Education

- Kindergarten to Grade 12
- Saskatoon Catholic Board of Education has more than 19,000 students in 7 high schools, 43 elementary schools and 2 associate schools.
- Mission:
 - Education in the Catholic tradition is the lifelong process of seeking and coming to know God in the fullness of creation.
 - The purpose of the Saskatoon Catholic Board of Education is to assist parents and the local Church community in the formation of students in heart, mind, body and spirit.
 - Catholic schools strive to provide an atmosphere of love in which students are inspired by hope in Jesus Christ and have their faith strengthened through the power of the Holy Spirit.



For more information about Saskatoon's Catholic schools, visit www.gscs.ca

For more information about Regina's Catholic schools, visit <https://www.rcsd.ca/Pages/default.aspx>

life in saskatchewan

Universities

The University of Saskatchewan: The University of Saskatchewan has 18 colleges and is home to 25,700 students each year from around the world. It is the only University to house all six life science colleges and a teaching hospital on the same campus.

Mission: The University of Saskatchewan belongs to the people of Saskatchewan. As an academic community, our mission is to achieve excellence in the scholarly activities of teaching, discovering, preserving, and applying knowledge.

University of Regina: The University of Regina has 2 campuses located in Saskatoon and Regina offering a range of undergraduate and graduate programs.



For more information about the University of Saskatchewan visit www.usask.ca

For more information about the University of Regina visit <https://www.uregina.ca/>

life in saskatchewan

Colleges & Schools

- The University of Saskatchewan offers 136 degrees, diplomas, and certificates in over 100 areas and disciplines.
- Colleges and schools include: Agriculture, Arts and Science, Commerce, Dentistry, Education, Engineering, Graduate Studies and Research, Kinesiology, Law, Medicine (includes Physical Therapy), Nursing, Pharmacy and Nutrition, Veterinary Medicine, and Extension Division.
- Affiliated, federated and virtual colleges include:
 - ✓ Briercrest College and Biblical Seminary (in Caronport, Saskatchewan)
 - ✓ Gabriel Dumont Institute of Native Studies & Applied Research
 - ✓ St. Peter's College (in Muenster, Saskatchewan)
 - ✓ Horizon College of Seminary
 - ✓ St. Thomas More College (Catholic)
 - ✓ Saskatoon Theological Union (STU) made up of
 - College of Emmanuel and St. Chad (Anglican)
 - Lutheran Theological Seminary (Evangelical)
 - St. Andrew's College (United)



life in saskatchewan

University of Saskatchewan Huskies

- The U of S Huskies have battled all the way to the Canadian Interuniversity Athletic Union football championship game five of the last ten years, winning the Vanier Cup in three of those years, most recently in 1998.
- Husky Athletics fields teams in football, soccer, cross country, hockey, basketball, volleyball, track and field and wrestling.

University of Regina Cougars

- The U of R Cougars fields teams in football, soccer, cross country, swimming, hockey, basketball, volleyball and track and field



For information about men's and women's athletics programs at the University of Saskatchewan, visit www.huskies.usask.ca

For information about men's and women's athletics programs at the University of Regina, visit <https://www.reginacougars.com/index.aspx>

life in saskatchewan

Saskatchewan Polytechnic

- Saskatchewan Polytechnic offers a variety of programs across their 4 campuses
 - ✓ Moose Jaw
 - ✓ Prince Albert
 - ✓ Regina
 - ✓ Saskatoon

Career Colleges

- A range of computer and business training programs are available through private career campuses in Saskatoon



For information about the Program Calendar, visit www.saskpolytech.ca

For more information, visit

- www.sbccollege.ca
- www.mckaysk.ca
- www.academyoflearning.com

life in saskatchewan

Climate and Environment

- Four distinct seasons each year
- The weather in Saskatchewan is generally dry and sunny.
- Summer daytime temperatures range from 20°C to 25°C (68 F to 100 F). Evenings are cool, requiring a light sweater or jacket.
- Average annual rainfall of 363.9 mm ensures lush garden, parks, and golf courses.
- Winter temperatures vary from +5°C to -30°C (40 F to -35 F).
- In winter, snowfall is sufficient to encourage many winter sports.

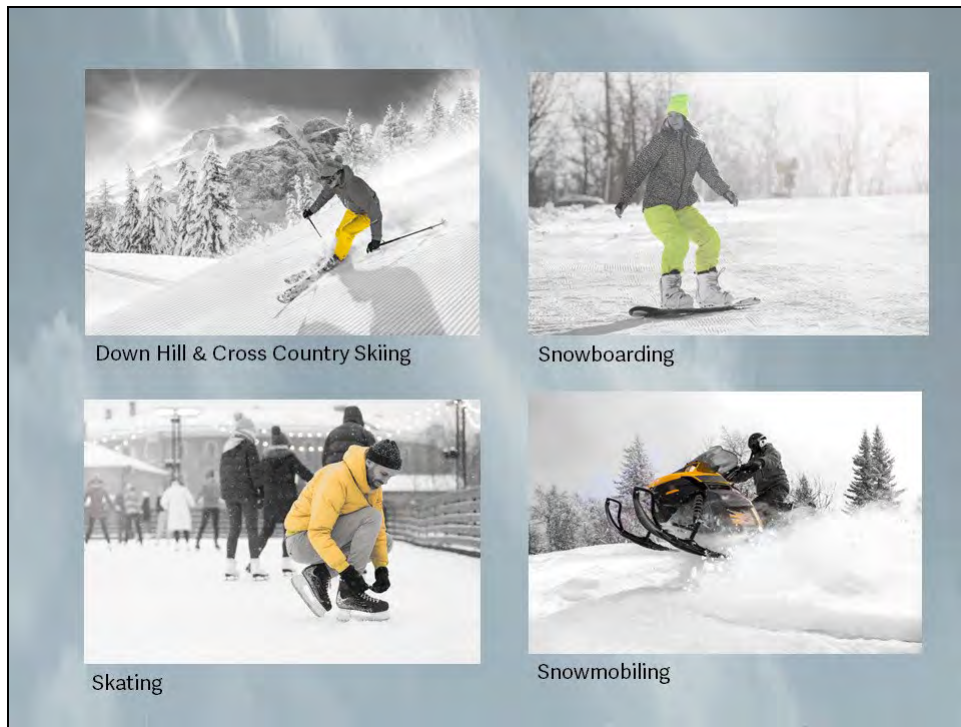


life in saskatchewan

Where will your days off take you?

- The Trans-Canada Highway between Victoria, BC and St. John's (NF) is one of the Longest National Highways in the world with a length of 7,476 km.





Saskatchewan is blessed with seasonal changes that bring bright, white snow. Snow and winter activities are a highlight of the Canadian lifestyle and something everyone in the world should have the opportunity to experience.



Camping

More than twelve percent of Saskatchewan is covered by lakes and rivers. Over 100,000 of the lakes and rivers are in the northern half of the province in the Canadian Shield.

Two larger freshwater lakes are found in Saskatchewan – Lake Athabasca and Reindeer Lake. Part of Lake Athabasca is in Alberta, and a small part of Reindeer Lake is in Manitoba. Other large lakes in Saskatchewan are Wollaston Lake, Cree Lake and Lac La Ronge.

Lake Diefenbaker is a large body of water that was formed in 1967 when Gardiner Dam was built on the South Saskatchewan River.

Golfing

Saskatchewan has the greatest number of golf courses in the world, per capita.

Sports

Minor sports leagues are available for boys and girls of all ages, including softball, soccer, basketball, hockey and more. For more information contact www.sasksport.sk.ca



Recreation and Leisure

The Saskatoon Star Phoenix (newspaper) published a Saskatoon Leisure Activities Guide for each season, listing civic and independent leisure activities and programs available, including art, clubs, camps, crafts, drama and dance, equestrian, health and wellness, martial arts, music, nature programs and much more.

Visit: www.saskatoon.ca

Keep Fit

Visit www.saskatoon.ca for information on City of Saskatoon recreation facilities, including fitness training facilities and classes, swimming, indoor track and more.

Visit <https://www.regina.ca/residents/recreation/leisure-guide/> for information on the City of Regina's recreation facilities.

For a listing of privately owned sport and fitness facilities in Saskatoon, visit www.yellowpages.ca

Cinema

Visit <https://www.cinematiclock.com/sas/saskatoon> for movie listings.

Dance

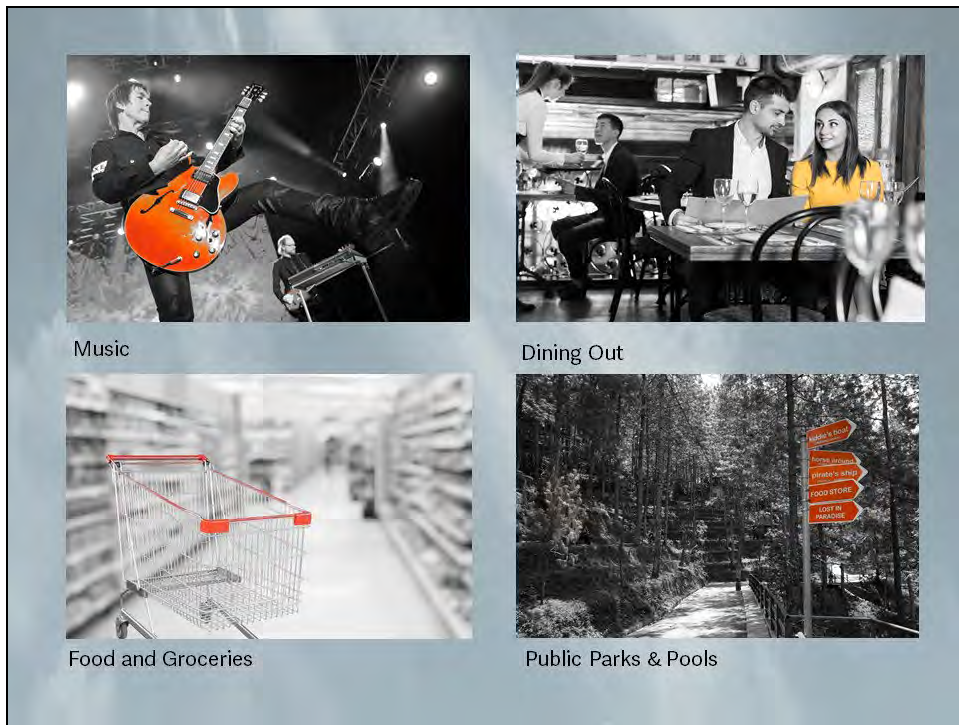
Enroll your children in dance classes at any of our fine dance centers.

Saskatoon School of Dance

Email: ssd.nin@sasktel.net

Phone: (306) 653-4031

Website: www.ssdance.ca



Music

Dining Out

Food and Groceries

Public Parks & Pools

Music

Many types of music classes are available from qualified instructors, including the innovative “Music for Young Children” program.

To find out more, visit www.myc.com

Please visit: www.ticketmaster.ca for concerts and events listings.

Dining Out

Visit www.tourismsaskatoon.com/things-to-do/dining

Visit <https://tourismregina.com/>

Food and Groceries

Food stores in Canada offer very diverse foods for purchase and there is something to meet everyone’s taste. Look for the closest location in your area by reviewing weekly flyers. These supermarkets have central cashiers at the entrance where you pay for the goods. Bring your goods to the cashier, line up, and pay. You will receive a paper receipt for whatever you buy, and this is your “proof of payment.” Many stores are grouped together in large shopping malls or strip malls, so you can do all your shopping in one place. There are also farmers’ markets (or bazaar) in the summer season, where you can buy fresh fruits and vegetables directly from local farmers.

Milk, 4 Litres	\$ 5.52	Cheddar Cheese	\$ 3.99
Flour, 2.5 kg	\$ 4.17	Eggs Grade A large Dozen	\$ 4.92
Ground Beef – Lean, kg	\$ 12.06	Bread (Loaf)	\$ 3.00
Chicken, kg	\$ 7.87	Macaroni, 500g	\$ 2.57
Tomatoes, fresh lb	\$ 2.02	Rice, Long Grain 900g	\$ 6.27
Apples, kg	\$ 4.76	Sirloin Steak, kg	\$ 25.94
Bananas. kg	\$ 1.61	Round Steak, kg	\$ 19.66
Potatoes, 4.54 kg	\$ 10.36	Pork Chops, kg	\$ 12.75
Cabbage, kg	\$ 2.14	Bacon, 500g	\$ 8.66
Lettuce, head	\$ 2.64	Wieners, 450g	\$ 5.43
Onions, lb	\$ 1.22	Ice Cream, 4 Litres	\$ 6.28

Public Parks & Pools

Saskatoon has more than 200 parks covering over 4,000 acres of land. Throughout the seasons these parks offer jogging, bike trails, picnic and barbeque facilities, cross-country skiing and ice skating.

Please visit: <https://parks.saskatchewan.ca/> for more information about Saskatoon and Regina parks.

3.0 About Siemens Transportation Group Inc.



about siemens transportation group inc.

Our Commitment...

Our Name will represent Quality to our customers and to ourselves.

We Will provide to our customers transportation services, that meet all mutually established requirements, in a safe manner on time, every time.

We Will provide a hassle-free environment for customers, suppliers and fellow employees.

We Will... "Do it right the first time".

about siemens transportation group inc.

Welcome to Siemens Transportation Group Inc.
We hope that you will find your job challenging
and self-satisfying.

Our goal is to provide quality service that is
timely, safe and efficient at a fair price for our
customers, and yet to be profitable for our
continued success.

To ensure continued success, our mission is to
deliver a service to our customers that will meet
or exceed their expectations all of the time.



Erwen Siemens



about siemens transportation group inc.

Siemens Transportation Group Inc. is an umbrella organization integrating the
following 7 Companies:

- Edge Transportation Services Ltd.
- Harv Wilkening Transport Ltd.
- Hi-Tech Express Inc.
- Kindersley Transport Ltd.
- Quill Transport Ltd.
- STG Fleet Services
- Triangle Freight Services Ltd.



about siemens transportation group inc.

Drivers Wanted

- We need you!
- Competitive wages
- Stable companies
- New equipment



The transport industry operates 24 hours a day, 7 days a week in Canada. Long-haul truck drivers will drive both days and nights depending on delivery requirements.

Drivers can expect to drive up to 600 miles per day. Routes will take you through Canada and the U.S.A. depending on where the freight needs to move to.

kindersley transport ltd.

Erwen Siemens founded Kindersley Transport Ltd., the cornerstone of the Siemens Transportation Group Inc., in 1962. Since its inception, the Company has grown into an international business rooted in the values of hard-working, humble and reliable transportation service. Today, Kindersley provides International Less-Than-Truckload and Full-Truckload services throughout Canada and the United States. In addition, the Company offers ground courier serving Canada.

Kindersley Transport Ltd. Celebrates 60 years of service in 2022

Total of 582 Employees and Independent Contractors

- 90 Company Drivers
- 72 City Drivers
- 121 Dockworkers and Maintenance personnel
- 204 Office staff
- 95 Independent Contractors



kindersley transport ltd.



Upgraded Fleet of:

- 359+ Tractors
- 1310+ Trailers

The Company uses satellite communication as a means of communicating with drivers.



kindersley transport **ltd.**

- Pension Plan
- Safety bonus
- Paid loading and unloading
- Competitive rates



edge transportation services ltd.

In 1989, Tiger Transport Ltd. started a flatdeck division, which provided its customers with another specialty operation. In 1993, Tiger Transport Ltd. changed names and became two separate companies: Tiger Courier Inc. (small parcel), now KTL Express, a division of Kindersley Transport Ltd., and Edge Transportation Services Ltd. (flatdeck). Edge has a maintenance shop, yard, and Head Office facility in Saskatoon, Saskatchewan, and a branch in Edmonton, Alberta.

EDGE
Transportation Services Ltd.



Edge Transportation Services Ltd. is a sister Company within the Siemens Transportation Group Inc.

Edge employs 105 Employees and Independent Contractors:

- 78 Company Drivers
- 5 Independent Contractors
- 22 Office personnel

edge transportation services ltd.

Equipment

- Tandem and triaxle flat decks
- B-trains and Super B's
- 48' tandem and triaxle, 53' drop decks with air ride
- Trombone trailers to 65'
- Double drop decks
- 46 power units 247 flatdeck and specialty trailer units

Compensation

- Paid loading and unloading
- Fuel bonus
- Safety bonus

Technology

- State of the art software integrated with satellite tracking, on board computer



Edge Transportation pays Company Drivers based on level of experience, equipment and location.

triangle freight services ltd.

Triangle Freight Services Ltd. was purchased by Siemens Transportation Group Inc. in June 2000. Triangle offers a wide range of equipment and specialty commodity services within Canada and the 48 states. Head Office is located in Saskatoon, where the Company shares a maintenance facility, office, and yard with Edge and HWT.

TRIANGLE
Freight Services Ltd.



Triangle Freight Services Ltd. is a sister Company within the Siemens Transportation Group Inc.

Triangle employs 20 Employees and Independent Contractors.

- 5 Company Drivers
- 14 Independent Contractors
- 1 Office Personnel

triangle freight services ltd.

Equipment

- Tandem and triaxle flat decks
- 48' tandem and triaxle, 53' drop decks with air ride
- Trombone trailers to 65'
- Double drop decks
- 53 power units
- 78 flatdeck and specialty trailer units

Compensation

- Excellent compensation
- Safety bonus
- Paid loading and unloading
- Fuel bonus

Technology

- State of the art software integrated with satellite tracking, on board computer



Triangle Freight Services pays Company Drivers based on level of experience, equipment and location.



Purchased in July 1997, Harv Wilkening Transport is a truckload company operating within Canada's western provinces. HWT has a maintenance shop, yard and office facilities at its Head Office in Edmonton, Alberta. The Company shares a yard and office with Edge and Triangle in Saskatoon.





HWT, another Company within the Siemens Transportation Group Inc.

HWT employs 79 Employees and Independent Contractors. The Company runs 68 power units and 79 trailers for full truckload service across North America.

- 55 Company Drivers
- 1 Dockworker
- 15 Office Personnel
- 9 Independent Contractors



Equipment <ul style="list-style-type: none"> ▪ Well maintained. Newer equipment ▪ 68 power units ▪ 79 trailers ▪ Dry vans ▪ Reefers 	Compensation <ul style="list-style-type: none"> ▪ Excellent pay and benefits ▪ Safety bonus ▪ Paid loading and unloading
	Technology <ul style="list-style-type: none"> ▪ State of the art software integrated with satellite tracking, on board computer



All travel in Canada and US is paid by the mile.

harv wilkening transport ltd.

Opportunity for Advancement

- Purchase your own tractor
- Become an Independent Contractor
- Competitive contracts



Whether a Company Driver or an Independent Contractor, your relationship with our Company is secure, with competitive compensation.

Independent Contractors pay for their own operating expenses and maintenance, however, Siemens Transportation Group Inc. provides a fuel card, allowing for significant savings.

4.0 Relocating



relocating – immigration process

With over 60 years of operations, Siemens Transportation Group Inc. has become a long term, stable and secure employer within the province of Saskatchewan.



Siemens is experienced in supporting foreign workers through their work permit, nominations, and permanent residency. Siemens has employed foreign workers from over 30 countries.



relocating – immigration process

SINP – Saskatchewan Immigrant Nomination Program (Provincial Program)

TFWP – Temporary Foreign Worker Program (Federal Program)


We will assist you in the process of relocation to Saskatchewan.

relocating – immigration process

What is the SINP?
A provincially-administered economic immigration program. Criteria is based on Saskatchewan's labour market needs. This program allows employers to hire skilled foreign workers to fill permanent positions.

Process of Immigration to Canada:

1. Offer of employment by the Company
2. Apply to the SINP
3. Nomination of eligible applicants by province of SK through SINP
4. Receive work permit support letters and apply for employer specific work permit
5. Apply for permanent residency to IRCC (Immigration, Refugees and Citizenship Canada) within 6 months of being nominated by SINP
6. Assessment of work permit and PR application by IRCC prior to issuing a visa



For information on the SINP, visit www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan/by-immigrating/saskatchewan-immigrant-nominee-program.

relocating – immigration process

What is the TFWP?

A program operated by the federal government allows Canadian employers to hire foreign nationals to fill temporary labour and skill shortages when Canadian residents aren't available to do the job.

Process of Immigration to Canada:

1. Offer of employment by the Company
2. Copy of Labour Market Impact Assessment confirmation from the Company
3. Complete application for a Work Permit
4. Submit documents to the Canadian High Commission
5. Permanent Residency



For information on your permanent residency application, visit <https://www.canada.ca/en/employment-social-development/services/foreign-workers.html>.

relocating – immigration process

Flights

- It is your responsibility to book your flights to Saskatoon.
- Your Company Representative will work with you to coordinate arrival dates



5.0 Begin Your New Life in Saskatchewan



Saskatoon is linked to cities throughout the world by a first-class international airport. We have excellent road, rail and air connections to Western Canada and the Midwest United States of America.



The City of Regina is located on the Trans-Canada Highway. The city also offers a public transit service with a bus fleet of over 121 buses that carry 7.3 million passengers annually within the city.

begin your new life in saskatchewan

Settlement Supports - Saskatoon

Saskatoon Open Door Society

- <https://www.sods.sk.ca/>
- 1 (306) 653-4464
- skopendoor@sods.sk.ca
- 100-129 3rd Avenue North



Saskatoon New Comer Information Center

- <https://nicstoon.org/>
- 1 (306) 343-1744
- info@nicstoon.org
- 106-129 3rd Avenue North



International Women of Saskatoon

- <https://iwssaskatoon.org/>
- 1 (306) 978-6611
- info@iwssaskatoon.org
- 301-336 5th Avenue North



begin your new life in saskatchewan

Settlement Supports - Regina

Regina Open Door Society

- <https://rods.sk.ca/>
- 1 (306) 352-3500
- 2314 11th Avenue



Regina New Comer Welcome Center

- <https://reginaneewcomercentre.ca/>
- 1 (306) 352-5775
- 2nd Floor – 1855 Smith Street
- NWC@rods.sk.ca



Regina Immigrant Women Center

- <https://reginaiwc.ca/>
- 1 (306) 359-6514
- 1801 Toronto Street
- info@reginaiwc.ca



begin your new life in saskatchewan

Settlement Supports - Saskatchewan

Saskatchewan Intercultural Association

- <https://saskintercultural.org/>
- 1 (306) 978-1818
- 601B 1st Avenue North. Saskatoon, SK
- info@saskintercultural.org



Multicultural Council of Saskatchewan

- <https://mcos.ca/>
- 1 (306) 721-6267
- 452 Albert street North. Regina, SK
- mcos@mcos.ca



begin your new life in saskatchewan

Arrive Early

- Please keep in mind your intake date is the date training begins in Saskatoon, Saskatchewan.
- Depending on your needs, we recommend arriving a minimum of 3-5 days prior to your intake date.
- Arriving early will give you time to settle and get a head start sorting out accommodations and transportation.



begin your new life in saskatchewan

Hotels

- Rooms at the Travelodge or the Super 8 Motel (pet friendly).
- Please remember that these hotels are recommendations only. You are not obligated to stay there. When you choose your accommodations, inform your Company Representative.
- You are responsible for payment of your hotel. You can expect to pay approximately \$110 and up per night for a room with 2 double beds



Travelodge

106 Circle Drive West
Saskatoon, SK
(306) 242-8881

Super 8 Motel

706 Circle Drive East
Saskatoon, SK
(306) 384-898

Travelodge

1110 Victoria Ave East
Regina, SK
(306) 565-0455

Super 8 Motel

2730 Victoria Ave East
Regina, SK
(306) 988-4982

begin your new life in saskatchewan

Getting Started

- Set up a Bank Account
- Apply for a Social Insurance Number
- Apply for Saskatchewan Healthcare



When you arrive, you will need to complete 3 important tasks:

- Set up a Bank Account
- Apply for a Social Insurance Number
- Apply for Saskatchewan Healthcare

If you have any questions or concerns, please contact your Company Representative.

 begin your new life in **saskatchewan**

Social Insurance Number

Step 1:

- Go to one of the Human Resources Development Canada locations nearest you.

Step 2:

- Complete Social Insurance Application.

Step 3:

- Advise the CSR that you require your SIN as soon as possible for employment purposes.

	Human Resources Development Canada	Développement des ressources humaines Canada
SOCIAL INSURANCE NUMBER		NUMÉRO D'ASSURANCE SOCIALE
000 000 000		
FIRST NAME, LAST NAME		



siemens
Transportation Group Inc.

All drivers are required to apply for a SIN. You will require a SIN to work in Canada or to receive government benefits. You will be asked to present your work permit and passport when you apply for your SIN. Also, you should take a copy of your employment contract as proof of employment.

Step 1: Go to one of the Human Resources Development Canada Center located at:

1. Saskatoon Service Centre Canada
101 – 22nd Street East
Saskatoon, SK
2. Market Mall
2325 Preston Avenue S. unit 120
Saskatoon, SK
3. Alvin Hamilton Building
1783 Hamilton Street
Regina, SK

begin your new life in saskatchewan

 Government of Canada / Gouvernement du Canada		PROTECTED WHEN COMPLETED	
SOCIAL INSURANCE NUMBER APPLICATION			
This application form is to be completed by you or your agent. Refer to the information Guide at the back of this booklet for more information.			
This application form must be accompanied by original documents:		FINDER NO. _____ DATE _____ DO NOT WRITE IN THIS AREA	
<input type="checkbox"/> NEW RESIDENT IN CANADA <input type="checkbox"/> FIRST SOCIAL INSURANCE NUMBER ONLY <input type="checkbox"/> LATEST IN CONNECTION TO THE PREVIOUS ONE <input type="checkbox"/> CORRECTION OF NAME <input type="checkbox"/> LEGAL CHANGE OF NAME		<input type="checkbox"/> CHANGED TO THE SAME DATE (7500 Series Only) <input type="checkbox"/> CHANGED TO THE EARLIEST DATE (7500 Series Only) <input type="checkbox"/> OTHER	
INFORMATION CONCERNING THE APPLICANT		PRINT CLEARLY IN BLUE OR BLACK INK	
1. APPLICANT'S NAME (Last, first, middle) _____ (Print Name) _____			
2. DATE OF BIRTH _____ (Day) _____ (Month) _____ (Year)			
3. APPLICANT'S STATUS (Select one) <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Divorced			
4. APPLICANT'S ADDRESS (Street Name & Number) _____ (City/Town/Village) _____ (Province/Territory) _____ (Country) _____			
5. APPLICANT'S FAMILY NAME (Last Name) _____			
6. APPLICANT'S FAMILY NAME (Last Name) _____			
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Step 2: Complete the Social Insurance Number Application (see sample).

Step 3: You must advise the Customer Service Representative you will require your SIN as soon as possible for employment purposes (you may be asked to present your employment contract as proof of employment).

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Saskatchewan Health Care

- The Saskatchewan Health Care Registration form can be found at: www.ehealthsask.ca
- Complete the application. If you do not have an address when completing the application, please use the following address:
c/o Your Company Representative
The Siemens Transportation Group Inc.
2411 Wentz Avenue
Saskatoon, SK
S7K 3V6



You can also print out the application forms and mail them to:

1. Health Registries
2130 11th Avenue, 3rd Floor
Regina, SK
S4P 0J5

If you have any questions or concerns, please contact your Company Representative.

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Private Medical Insurance

- The cost of Private Medical Insurance will vary – depending on your age and the coverage you choose. You can expect to pay between \$52 - \$193 Canadian per month.

Blue Cross
516 2nd Avenue N
Saskatoon, SK
P: (306) 244-1192

Blue Cross
1870 Albert Street
Regina, SK
P: (306) 525-5025



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New Homes from \$300,000.00 Canadian

- CMHC (Canada Mortgage and Housing Association) has instituted a new policy to make it possible for Non-Permanent Residents holding a valid Canadian Employment Authorization Form (Work permit) to purchase a home.
- Homes to purchase can be viewed at realtor.ca, select Saskatchewan from the map and follow the links to the Saskatoon area.
- **Mortgage Planning:** contact CENTUM Canada Mortgage Direct www.centum.ca



Borrower Qualifications:

- Non-permanent residents of Canada
- Must have valid work permit or a letter from a current employer confirming customer is legally eligible for work in Canada
- Principal residence in country of origin does not have to be sold
- Must have no derogatory credit history
- Not available to Diplomats or any other political appointed individuals who do not pay income tax in Canada
- GNW Insured: application must be within 24 months of arrival and a minimum of 3 months full time employment in Canada is required.

Required Documentation

- Must have a valid work permit or a letter from the current Canadian employer confirming customer is legally eligible for work in Canada
- Must also provide any one of the following as a personal reference
 - ✓ A written reference from a current employer
 - ✓ A reference from a recognized Canadian financial institution
 - ✓ An international Credit Bureau report (borrower must provide complete address from their country of origin for this purpose.

Down Payment

- Uninsured: Minimum 35% from own resources; no gifted down payments
- Insured by CMHC: Minimum 10% from own resources; gifted funds in addition to the minimum from own resources are acceptable
- Insured GNW: Minimum 5% from own resources: for LVRs 85: or less, up to 10% can be a gift from a non-occupying guarantor

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Saskatoon real estate, listings, Saskatoon, Saskatchewan, homes for sale.

- Real estate resource center, find mls listings.
- <https://remaxsaskatoon.com/>

Regina real estate, listings, Regina, Saskatchewan, homes for sale.

- Real estate resource center, find mls listings.
- <https://remaxregina.ca/>

RE/MAX

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If you are planning on purchasing accommodations, you should contact a real estate agent a minimum of 2 weeks prior to your arrival regarding your accommodation needs.

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There are many banking options in Canada; here are just a few:

- Scotiabank
- Royal Bank of Canada (RBC)
- TD Canada Trust
- Canadian Imperial Bank of Canada (CIBC)
- Bank of Montreal (BMO)
- HSBC
- Credit Union

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For hours of operation and the nearest location, please visit the bank's website for more information. The Company will require a void cheque or a copy of your bank details for payroll purposes. Please remember to bring a copy with you to the training in Saskatoon, Saskatchewan.

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Buying a Vehicle

- Models starting at \$ 30,000
- Petrol \$ 1.25/litre

Renting a vehicle

- You may want to rent a vehicle for the first few days.
 - In order to rent a vehicle:
 - ✓ You must have a credit card in your name
 - ✓ There must be room on your credit card for a \$300 authorization
 - ✓ You must have your Drivers License
- For further details, please visit www.enterprise.ca

Cell Phones

- If you plan on purchasing a cell phone upon arrival, please be aware that a deposit may be required.
- The deposit can be as much as \$ 500.00



Buying a Vehicle

For a complete listing of auto dealers in Saskatoon, visit www.usedstoon.com

Renting a Vehicle

- You may want to rent a vehicle for the first few days.
- In order to rent a vehicle:
 - ✓ You must have a credit card in your name
 - ✓ There must be room on your credit card for a \$ 300.00 authorization
 - ✓ You must have your Driver License

For further details, please visit www.enterprise.ca

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Week 1 & 2: Obtaining your Class 1A License

- Classroom and Practical
- Exams and Fees

Week 3: Company Orientation

- In Class Sessions:
 - ✓ Employee Handbook
 - ✓ Safety training
 - ✓ Administrative details
 - ✓ Dangerous Goods



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MELT (Mandatory Entry-Level Training) Program

1. Nominations issued for NOC 7511- Transport Truck Drivers will be conditional until proof of MELT training and valid Class 1 A License is provided to SINP.
 - Melt training is done while living in Saskatchewan
2. Approximately \$10,000 - \$12,000 (ten to twelve thousand dollars) CAD for MELT Training
 - You are responsible for all costs associated with successfully completing the MELT Training while living in SK. You will not be compensated by the employer while you take the MELT Training.
3. Mandatory training requirements for drivers who want to be license to drive semi truck took effect March 15, 2019
 - This change was announced to make Saskatchewan roads safer for commercial semi truck drivers and everyone who shares the road with them.



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MELT (Mandatory Entry-Level Training) Program

Training Requirements

1. The new standards require drivers seeking a Class 1 commercial license to take a minimum 121.5 hours of training
2. That includes a minimum of 47 classroom hours, 17.5 hours in the yard and 57 hours behind the wheel.
 - Training will focus on priority curriculum areas:
 - ✓ Basic driving techniques
 - ✓ Professional driving habits
 - ✓ Vehicle inspections
 - ✓ Air breaks



begin your new life in saskatchewan

MELT (Mandatory Entry-Level Training) Program

You can register for the training one of two ways – on your own or through a commercial driver training school.

1. On your own
 - Register directly through SkillPass provided by Bluedrop Learning Networks
 - <https://sgi.bluedrop.io/storefront/sgi>
2. Through a training school
 - Some schools offer online training as part of a full MELT package that includes the in-yard and in-cab training.
 - If you prefer to register this way, contact one of the training schools listed below and they'll register you and provide you a link to the online component
 - <https://www.sgi.sk.ca/drivereducator#class1>
 - SGI certifies all Saskatchewan driver training schools for driver's licence training



Obtaining your Class 1A drivers license will begin on your intake date in Saskatoon, SK.

We have the equipment & facilities available in Saskatoon to provide you with the classroom & practical experience that you require. Drivers are responsible for the exams and fees, which are:

- **\$ 25.00** for each attempt at 7 Computerized Multiple Choice Theory Exams
 - ✓ Class 1
 - ✓ Class 2
 - ✓ Class 3
 - ✓ Class 4
 - ✓ Class 5
 - ✓ Signs
 - ✓ Air
- **\$ 155.00** for 3 practical exams
 - ✓ \$ 55.00 - Pre-trip & Airbreak
 - ✓ \$ 100.00 - Road Test
- **\$ 25.00** to Validate License (\$15 to upgrade to Class 1 A if you already have a Saskatchewan Class 5 License)
 - ✓

Do not switch your current license to Canadian before you arrive. Doing so will cancel your license, which is needed to obtain your Canadian Class 1A.

We will provide you with a Company Orientation (training) that outlines the policies and procedures specific to the Company you have chosen to work for.

The Company Orientation (training) will be 2 or 3 days depending on the size of the class and number of questions. Lunch will be provided.

You will study safety training in Dangerous Goods and complete the required administrative paperwork.

The Company Orientation (training) will take place in Saskatoon, Saskatchewan

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Once you have obtained your Class 1 A license and completed Company Orientation, you are ready to hit the road.

Depending on your skills and abilities you may be required to undergo a period of practical, over the road training.



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Saskatoon

Kindersley Transport Ltd.
2501 Faithful Avenue
Saskatoon, SK
S7K 4K6
P: (306) 242-1256

Edge Transportation Services Ltd.
3550 Idylwyld Drive North
Saskatoon, SK
S7L 6G3
P: (306) 242-0442

Regina

Kindersley Transport Ltd.
531 Boychuk Way
Regina, SK
S0G 5K0
P: (306) 721-7733

Edge Transportation Services Ltd.
2500 Pasqua Street North
Regina, SK
S0G 5K0
P: (306) 949-8680



6.0 References



6.0 references

Saskatchewan Chamber of Commerce
P: (306) 352-2671

Saskatchewan Trucking Association
Susan Ewart
P: (306) 569-9696

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Transportation Group Inc.

7.0 Welcome and Best Wishes



welcome and best wishes

Welcome and Best Wishes
from
Siemens Transportation Group Inc.
and
Going Global Recruiting



8.0 Commonly Asked Questions

We have received many questions regarding the process of immigrating to Canada. To help everyone, here are the most commonly asked questions.

1. Work Permit

How much is the cost of application for my family and me?

- Work Permit - \$ 155.00 CDN
- Study Permit - \$ 150.00 CDN
- Visitor Permit - \$ 100.00 CDN

Fees can be paid online at <https://www.cic.gc.ca/english/information/fees/index.asp>.

2. Arrival Dates

a. When should I arrive in Canada?

Your company representative will work with you to coordinate arrival dates.

3. Flights

a. Which Port of Entry will I be arriving at?

The first airport in Canada with international landing.

b. Can my family travel with me on the same flight?

Yes

c. How are the flights booked?

It is your responsibility to book your flights. Your company representative will work with you to coordinate arrival dates.

4. Personal Belongings / Property

a. Should we bring our household goods?

This is your decision. You may find it easier to sell as much as you can and purchase your furniture and other belongings in Canada. It can be quite costly to transport goods.

b. What work clothing / equipment will I require?

Our Company does not require uniforms but we do have a professional appearance policy. We will review the policy at your orientation.

Steel toed boots are required, if you do not already have a pair, these can be purchased in Canada.

5. Accommodations

a. Upon arrival, where do we stay?

A hotel room, bed & breakfast, or rental property. It may be best to arrange a temporary accommodation such as a hotel, bed and breakfast, or rental property until you are able to secure permanent accommodations. Your company representative can assist by making recommendations for hotels, bed and breakfasts, etc.

b. Who pays for the accommodations?

It is your responsibility to book and pay for your, and your family's accommodations.

c. Are there pet friendly hotels / motels?

Yes, there are pet friendly hotels/motels. Please contact the hotel regarding their policies and extra charges for pets.

6. What are the best areas to search for a home? Are there areas I should avoid?

We recommend you use a realtor. However, you are not obligated to use their services.

7. Medical Insurance

a. Do I have medical insurance?

Yes, you and your family will be covered under Provincial Health Care. However, it could take up to 30 days for your Health Care to be effective.

8. Medical

a. Do you or your family have any medical conditions that may effect your application for permanent residency?

In some cases, medical admissibility is a reason for Permanent Residency not to be granted. This applies to the applicant, the spouse and the children.

Medical conditions that would be considered a cause for concern are those likely be a danger to public safety or might reasonably expected to cause excessive demand on the country. Examples could be Cancer or Tuberculosis.

9. Criminal Records

a. What is the effect of having a criminal record?

Neither the applicant nor their dependents can have a criminal record. Criminal and security admissibility are reasons for permanent residency not to be granted.

10. Drivers License

a. Is my Car License valid in Saskatchewan?

In most cases your car license will be valid in Saskatchewan for up to 90 days. Spouses may transfer their car license into a Saskatchewan Class 5 car license within the 90-day period for there to be no testing required.

Note: Do not change your Driver's License to Saskatchewan as this will cancel your current Class 1, which you will need to obtain your Class 1A license.

b. How do I obtain my Class 1A license?

Transport Truck Drivers require MELT training to obtain a commercial Class 1 License. You are responsible for all costs associated with successfully completing the MELT training. You will not be compensated by the Employer when you take the MELT training.

- **MELT approximately \$ 10,000 - 12,000 (ten to twelve thousand dollars Canadian)**

- **\$ 25.00 each sitting for 7 Computerized Multiple Choice Theory Exams**

Signs: recognize highway signs & understand their meaning

Class 5: cars, vans and 2 axle trucks

Class 4: taxis, ambulances and buses having a seating capacity of 16 – 24 passengers

Class 3: trucks with more than 2 axles

Class 2: buses having a seating capacity in excess of 24 passengers

Class 1: power units and semi-trailers and trucks

Air: understand how the air brake system works – different parts of the system and what they do

- **\$ 25.00 to retake any unsuccessful test**

- **\$ 155.00 for 3 practical exams**

\$ 55.00 – Airbrake & Pre-Trip

\$ 100.00 - Road Test

- **\$ 25.00 to Validate License (\$ 15.00 to upgrade from local Class 5)**

After successful completion you will receive your Saskatchewan 1A license.

c. What is the percentage of drivers passing their Road Test?

90% of drivers have passed their Road Test on their first try.

11. Partners / Spouses / Family

a. Can my partner/spouse work the 1st year while in Canada?

Through the Federal Temporary Foreign Worker LMIA program. Your spouse is unable to work until you receive your provincial nomination. Then they are able to apply for an open work permit.

Through the province SINP program, your spouse is eligible for an open work permit when you, the principal migrant, is nominated. It is always best to verify when you arrive at the port of entry.

b. Can my family come to Canada?

Yes, through the PNP you can bring your immediate family (spouse/children) to Canada. They can also become permanent residents.

12. Education

a. Do my children need a Study Permit?

Spouses/partners must have a Study Permit if they wish to take a course that is longer than 6 months.

For more information on who requires a study permit please visit:

<http://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/study-permit/eligibility.html>

b. How do I enrol my children (child) in school?

You should have the most current report card or transcript for each child. You are encouraged to contact the school of your choice and speak with the principal as soon as possible. The principal will be able to answer any questions you may have.

c. Am I responsible for purchasing school supplies for my children (child)?

Yes, it is the parent's responsibility to purchase school supplies for their children. Examples of school supplies that may be required are:

Pencils	Ruler	Pens	Glue	Binders	Calculator
Erasers	Markers	Crayons	Geometry Set	White Out	Gym Shoes

Please contact the school for an accurate list of supplies required.

d. Are there fees for College and University?

Yes, there are tuition and book fees for both college and university. Fees will vary depending on the post-secondary institution and course.

13. Pets

a. Can we bring our pets to Canada?

Dogs may enter Canada if accompanied by a certificate from a veterinarian of the country of origin that clearly identifies the animals and shows that:

- ✓ Rabies has not existed in that country for six months immediately preceding shipment of the animals and
- ✓ The animals have been in that country for the six-month period referred to in paragraph above or since birth.

Please check with Canadian Customs prior to arriving and travelling with your pet.

b. Do we have to license our pets?

Yes, you have to license your pet in Saskatchewan. Please contact City Hall to obtain a pet license.

14. Banks

a. How does the banking work?

If required, we can assist by making an appointment for you at a local bank.

15. Government Deductions

Income Tax: If earning a salary of \$ 60,000 - \$ 70,000, you can expect to pay up to approximately 25% - 30% in income tax and Government Deductions.

Other Government Deductions include Canada Pension Plan (CPP) and Employment Insurance (EI).

Please refer to the Government of Canada website for further information. www.canada.ca

16. Port of Entry

a. What happens at the Port of Entry?

Present your papers to the Customs Officer

- ✓ Passport
- ✓ Letter from the High Commission if arriving through the Temporary Foreign Worker LMIA program
- ✓ SINP Nomination Certificate/Support Letter if arriving through the Provincial SINP
- ✓ Certificate of Veterinarian if bringing a pet

17. Passports

Before coming to Canada please make sure that you and all your family members have at least 4 years on your passport before it expires.

18. Applying for Permanent Landed Immigrant Status

a. Is there any documentation I should prepare to bring with me?

You will be required to provide copies of Identity and Civil Status Documents. This includes:

- ✓ Copy of SINP Nomination Certificate
- ✓ Police Clearance: for applicant and spouse
- ✓ Birth Certificate: spouse and dependents if applicable
- ✓ Marriage Certificate: if applicable
- ✓ Divorce Certificate: if applicable
- ✓ Custody and maintenance documents: if applicable
- ✓ Passports – spouse and dependents: if applicable
- ✓ Three employment verification letters on official Company letterhead
- ✓ English Language Testing Assessment: applicant

Applicants, spouses and dependents will also be asked to give the details of activities during the last 10 years or since age 18 whichever period is longer. This includes all activities such as jobs held, periods of unemployment, schooling, travel, addresses, etc.

19. English Language Testing

- English Language testing is mandatory. The testing is directed towards your reading, writing, listening and speaking skills.
- A language score of at least Canadian Language Benchmark 4 is required.
- Proof of completion and a passing grade must be submitted as part of your Provincial Nomination Application.
- You must complete the exam in your home country prior to arriving in Canada.
- Keep your receipt. The Company will reimburse you for the cost of the exam.
- The following two exams are recognized:
 - ✓ **IELTS (International English language Testing System)**
 - The cost of the exam is \$ 329.00 CAD
 - The passing grade is a 4 overall
 - You can find locations of testing centers at the following link: <https://www.ielts.org/>
 - ✓ **CELPIP (Canadian English Language Proficiency Index Program)**
 - The cost of the exam is \$ 280.00 CAD plus taxes
 - The passing grade is 4
 - You can find locations of testing centers at the following link: <https://www.celpip.ca/>

20. Permanent Residence

The process will happen once you have received provincial nomination.
The fees are as followed:

A	PROCESSING FEE	Number of People	Amount per Person	Amount Due
Principal Applicant		1	x \$ 825	\$ 825
Spouse or common-law partner			x \$ 825	\$
Each dependent child 22 years and over (over-age)			x \$ 825	\$
Each dependent child under 22 years			x \$ 825	\$
Total A				

B	RIGHT OF PERMANENT RESIDENCE FEE	Number of People	Amount per Person	Amount Due
Principal Applicant		1	x \$ 500	\$ 500
Spouse or common-law partner			x \$ 500	\$
Applicant's dependent children			Not Applicable	\$
Total B				
Total A + B				

21. Finances

a. How much money must I have to relocate to Canada?

Neither the Company nor Immigration requires you to have a certain amount of money. However, you must understand that relocation can be very costly. It is your responsibility to research and budget properly. The Company will not issue cash advances under any circumstances.

If there are other questions,
please direct them to:
Your Company Representative
driver.recruitment@siemenstransport.com
Phone: 306.668.3502

9.0 Websites

Canada

- Permanent Residency in Canada - www.cic.gc.ca/english/work/index.ca
- Government of Canada - www.canada.ca
- Today's Trucking - www.todaystrucking.com
- Immigration Application Download - www.canada.org
- Canada Superpages - www.superpages.ca
- Housing - www.mls.ca
- Vehicle Rental - www.enterprise.com
- Mortgage Planning - www.canadamortgagedirect.com
- Movie Listings - www.cinemaslock.com
- Ticketmaster - www.ticketmaster.ca
- Music for Young Children - www.myc.com

Saskatchewan

- Government of Saskatchewan - www.saskatchewan.ca
- Saskatoon Public Schools - www.spsd.sk.ca
- Saskatoon Catholic Schools - www.gscs.ca
- University of Saskatchewan - www.usask.ca
- Saskatchewan Huskies - www.huskies.usask.ca
- Saskatchewan Polytechnic- www.saskpolytech.ca
- Golf Courses- www.tourismsaskatoon.com
- Music for Young Children - www.myc.com
- Saskatoon Sports - www.sasksport.sk.ca
- City of Saskatoon - www.saskatoon.ca
- Canada Superpages – www.yellowpages.ca
- Movie Listings - www.cinemaslock.com/sas/saskatoon
- Ticketmaster - www.ticketmaster.ca
- Today's Trucking - www.todaystrucking.com
- Immigration Application Download - www.canada.org
- Housing - www.mls.ca
- Mortgage Planning - www.canadamortgagedirect.com
- Vehicle Rental - www.enterprise.ca
- Permanent Residency in Canada - www.cic.gc.ca/english/immigrate/provincial/apply-how.asp
- Government of Canada - www.canada.ca

Company Websites

- Siemens Transportation Group Inc. - www.siemenstransport.com
- Edge Transportation Services Ltd. - www.edgetransport.com
- Triangle Freight Services Ltd. – www.trianglefreight.com
- Harv Wilkening Transport Ltd. – www.hwtransport.com
- Kindersley Transport Ltd. – www.kindersleytransport.com

Going Global Link on Siemens Transportation Group

- Siemens Transportation Group Inc. - www.siemenstransport.com/careers



10.0 Testimonials

"I feel happiness to receive the opportunity to come to Canada and work for Kindersley Transport. They help me and provide me all what I need. I get good attention from the people in the office and I'm glad I can work with this Company. I hope some more people from my country have this opportunity. Sincerely thanks.

**Luis Martinez, Mexico (started May 2012);
Kindersley Transport Ltd.**



I had driven trucks for 12 years now, mostly in the US and Mexico, and I can say that my best experience has been here with the Siemens Group. They do what they say, which most of my previous jobs didn't do. The work environment is great, everybody is really helpful with whatever I need, work and non work related.

I can say I am very happy working with the Siemens Group and I am looking forward too many years of working together.

**Gabriel Alvarez, Mexico (started November 2011);
Kindersley Transport Ltd.**

I was hired from Mexico to work for Harv Wilkening Transport Ltd. as a Long Haul Driver in June 2011.

Before coming here, I was looking at my options as I heard from other Mexican drivers their good and bad experiences about working in Canada. By talking to people and doing my research, I learned that the Siemens Transportation Group offers not only a job, but a chance to change your life. I wanted to offer a better life to my family and be able to provide better education and safer environment for my kids.

So, I was pretty happy when I got hired. They walked me through the step by step processes of getting my working visa and after being in Canada for 3 months they again walked me through the same steps to bring my family over. I got to see my little ones again and that what I wanted.

The Human Resources Department will provide you with any documentation you need always with a smile on their face. You can walk in with a lot of confusion and they will get you an answer even if its not work related . They have guided me and I already have obtained my Alberta Nomination for me and my family.

Now I have been driving for them for 14 months. I'm pretty proud to drive for them not just because I was able to bring my family over, but because I'm able to support them with the steady miles that I get to drive, 10,000 to 12,000 per month, and their pay rate is above average. I will continue working for them because being one of Canada's 40 largest trucking company they are able to offer a permanent position so we can apply for residency.



I listen to the news and experts say that Canada is growing and drivers will be needed for the next 25 years. So, if you want to change your life and if you want to have a steady job for the next 25 years, work for Siemens Transportation Group. That's where you'll find me."

**Luis Castro, Mexico (arrived June 2011);
Harv Wilkening Transport Ltd.**

Since arriving in Canada on the 16th of July 2004, I have now driven many thousands of miles, seen many sights, and experienced many experiences. The initial training program set up by the Siemens Group is I believe second to none. The Siemens training program is effective, efficient and exemplary in all aspects. The equipment that I use for the truck that I drive is brilliant.

Driving on the roads over here are mainly empty until you get to the big cities but how well prepared we are as British drivers having driven on UK roads. The only word I can think of that describes driving through and around big cities such as Seattle, Dallas, Houston, Chicago, Kansas City, and many more is 'exhilarating'.

**Martin Rigby, United Kingdom (arrived July 2004);
Harv Wilkening Transport Ltd.**

I arrived here in early February and have been amazed by the welcome I have received by the people of Saskatoon and by the Company. The Company is the most professional transport Company I have ever dealt with, from their help with resettlement to their everyday dealings with us: its nice to feel part of a team and not just a number. At 55 years of age it was a big decision to move to this side of the world, but it was the right decision; my only regret is that the opportunity didn't arise earlier, but won't stop me from enjoying the better and slower way of life here.

John Longmore, United Kingdom (arrived February 2005)
Harv Wilkening Transport Ltd.

I started my trip in Vancouver, British Columbia. I collected my loaded trailer from one of our depots and headed off towards the Coqohuilla pass (Rockie Mountains), very steep and long drive, but it has its advantages. The ride up the pass, you get the awesome views of the scenery and some of the wildlife. Once over the pass and the long ride to the bottom, I started off along Highway 5, which takes you around the next stage of the mountains. This load is exciting and finally winding. You'll find a lot of the roads here are long and straight and at times, very tedious. While travelling up the #5, I had the absolutely best drive so far. Driving along at 60mph in the distance, I saw something moving in the grass at the side of the road. When I got close enough to see what it was, I saw a wild boar! Then 100 feet over the other side, I saw young brown bear sitting on a tree stump. While I'm telling you this, picture the best park or forest, with the sun shining down and river flowing. Add in the wildlife and trust me, it's amazing. I stayed the night on the #5 and although at times I thought I was hearing things; it was still exciting (pitch black). The next day, I set off again and to say it was unbelievable might come close. Driving at 60mph again I managed to see two huge black bears, elk, deer, a pack of wolves, and a moose. Again, I think, 'No, this is the best trip I've had yet'. Please tell me where you could see this in Europe and say you're working. Have a safe one, guys.

Mark Giddens (Arrived Sept 2004)
Harv Wilkening Transport Ltd.

Having just had the Christmas period off after my training trip, I decided to start on the road on New Years Day. Larry and his staff at Edge Garage worked hard and quickly to ensure that my truck was ready for the road. So it was into the yard, strap the load and away I went. My first trip was to Hartley in Iowa. I knew from the weather channel on TV that the 16 south from Saskatoon to Winnipeg was closed off at Yorkton, due to heavy snow, so plan B was now in place. I went to Regina, however by the time I reached the Brandon area, the road was closed off there as well. That's Canadian weather for you.

The road re-opened at noon the next day and off I went again. I managed to make up the lost time and got to the delivery on time. Due to it now only being 3rd January and most companies still closed, I went about 5 hours to Davenport, Iowa for my back-load. This I picked up and then delivered to Regina. I then got a load from Regina to a small village about 100 miles away. Not wanting a load back to the Saskatoon area, the dispatch office got me a load from Winnipeg to Dallas, Texas. This went well and it was down to Houston, Texas for my back-load. This was for delivery in Edmonton, Alberta. The route brought me back via Saskatoon, so I took advantage and went home for the night. When I went into the yard the next morning to carry on my journey, my truck needed to go into the garage for a couple of minor jobs, so another driver took my load onto Edmonton. This now gave me a few days off.

I got a call from Darwin, my truck was fully mobile and ready to go again. My load was picking up in Saskatoon and then delivering to Palmdale, California (near Los Angeles). I went via Las Vegas, what a place that is. The delivery went well and then I went about 30 minutes for my back load, which was for High River, Alberta (just south of Calgary). Going great guns now and the job really couldn't get any better. I made contact with Darwin in Dispatch and asked him to spin me and send me south again. This wasn't any problem and then I went to Lethbridge, Alberta for another load. This time I went to a small village south of San Francisco, California. Once again there was no problems with the delivery and it was back over the mountain, just over the state line into Nevada, (near Reno) for my back load. Couldn't have asked for a better load. It was a delivery on 50th street, Saskatoon. Nice. Had a couple days off at home and then loaded around the corner from the yard for Waterloo, Iowa.

Another good run south and I picked up my back load about 5 miles away. This was two deliveries, the first in Edmonton and the second in Calgary, Alberta (via Saskatoon). So it was home for the night again on

route. Got both deliveries off and then got my next load south about 30 minutes from Calgary. This was for a delivery in Three Forks, Montana. Yes, again no problems and all went well with that one. I then went 16 miles down the road for my back load, which was for Saskatoon.

I arrived back in Saskatoon on Saturday, 12th February and with the load now parked up in the Edge Yard, I will go in on Monday morning to deliver it.

CUSTOMS/BROKER. This couldn't be easier. It's just a matter of faxing the paperwork to the Broker at the border and they do the rest.

DISPATCH (PLANNERS). Once you get your load details, which includes everything you need, i.e.; Fax/Tel numbers etc., you do the rest. What a massive difference to the planning schedule back in the UK/Euro. You phone the Shipper to collect and then the Consignee to organize your delivery, date and time. Life just couldn't be made simpler.

LOADING/DELIVERING. Every Load and Delivery I have done in the past 6 weeks have been a pleasure and I can honestly say the UK/Euro need to take a leaf from the Canadian/USA book for HAULAGE. The Shipper and Consignee are always pleased to see you and I have never been delayed in collecting or delivering.

ROADS/TRUCKING. Yes, the roads are straight and long, but what a bonus!!! We get paid by the mile. The longest traffic jam I have been in so far is around 20 minutes going through Minneapolis and that was the Tea Time Traffic. The trucks are serviced every 24,000 KM (UK: 35,000). That says it all. The other truckers on the road have a lot of respect for each other and are very serious on safety. That certainly suits me!

CONCLUSION. From arriving and completing the Company training program to now having been on the road for the past 6 weeks, I have never looked back and only wish I had made the move a lot sooner. The people are so polite and pleasant, sometimes I wonder if this is a dream. The place (Saskatoon), is a lovely small city and the local community take great pride in it.

The Company (Siemens Transport) are the most professional trucking Company I have ever worked for and they put the drivers at the top of their priority list.



**Ian & Linda Forbes, United Kingdom
(arrived December 2004);
Edge Transportation Services Ltd.**

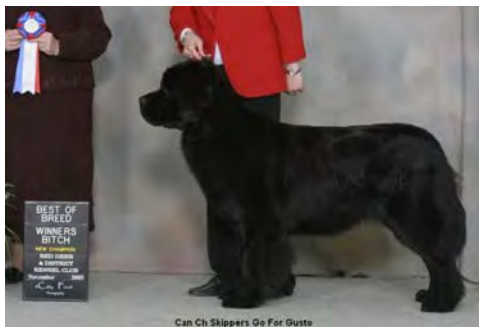
My name is Billy and I moved to Saskatchewan in January of this year, My Wife Joy stayed in Scotland to finalise the selling of our House and get all the paperwork done for the shipping of our Newfoundland Dogs.

A friend of ours Bill Reid travelled to Saskatchewan on the 27th February accompanied by six of our Newfies, all arrived safe and sound, Joy finally got here on the 19th March with another of our Newfoundland's which we had imported from one of top Kennel's in Hungary.

So now we were ready to start our new life here, we set about looking for the right place for us all to live and somewhere where we could all be happy. We settled on an acreage 13 kilometres outside the Town of Craik, the sign on Highway 11 says "The Friendliest place by Dam site" well its true. The local people are friendly, warm, and very helpful.

Now for those of you who don't know me I drive a Semi for HWT. Most of driving experience was in the UK. And Europe. I really enjoy driving over here. The main differences are the wide-open roads and the ease in which to get to your destination, also the friendliness of the people - most people will go out of their way to help. The whole experience is a lot less stressful. Certainly I have been to more places than ever dreamed about and hope I get the chance to see a lot more.

Joy has started showing some of our dogs over here and has had some success. In fact, only last weekend at Red Deer we made up our first Canadian Champion. "Can Ch Skippers Go for Gusto" or Ilona as she is knowing at home.



We will be applying to stay at the end of the year and hope all goes well with that. We certainly have no regrets about coming over here and HWT is a good Company to work for and we look forward to making Saskatchewan our permanent home.

**Joy and Billy Stocks, Scotland (arrived January 2005);
Harv Wilkening Transport Ltd.**

So you've moved half way around the world, what next? It doesn't take long to settle in once you find a house, which was only 5 days for us. We haven't encountered any problems as yet but there you go I've just given that the kiss of death. Once you find your feet things just seem to fall into place. Everything from furnishing the house to buying a car wasn't as traumatic as I had been expecting it to be. Obviously it was a big disappointment when I was able to make home cooked meals again and not go out for dinner but nothing lasts forever.

So you want to know the downfalls I have found so far, okay...

1. Having to add TAX on to everything.
2. Grocery shopping is more expensive.
3. Driving automatics on the wrong side of the road.
4. Can't kick the kids out at 16 years old here.

Solutions

1. Don't bother that's what tills are for.
2. Send your man out to work longer and harder to make more money for you.
3. Well after the 4th pile up I caused you'd think I'd have learned.
4. I'll probably have sold them by then anyway.

What does the driver of the family think well instead of spending quality time with his loving family (you know kids screaming and demanding and playing him off mum and the nagging wife shouting at him for being in the way) he has to go to work traveling all over Canada and the States seeing them in all their glory in peace and quiet, getting silence to watch his TV at nights he is devastated.

We came here hit the ground running and haven't looked back. I am enjoying helping out with the kids' school and that keeps me busy and out of trouble. Coming here we knew we would have to expect change and adapt to a new way of living it is one of the best choices we have made and also one which we both agreed on first time round.

It now feels like we have been here for years instead of months but that's got a lot to do with our great neighbors and other people who have made us feel welcome and at home.

We keep in touch with family and friends through the internet. I think we talk more now, don't know if that's a good thing or not yet. But to be honest we are loving it here and glad we moved, right now we are looking forward to future and are enjoying the present.

Anonymous (Arrived Aug 2005)

A word of thanks for such a fantastic Rider Policy program at Edge. It's given me an excellent opportunity to see so many wonderful sights across Canada and the US.

I've been to so many cities I thought I'd never get to see and I feel really lucky to have been given the chance to do so. America is so different to what you see on the telly - all built up and full of hustle and bustle. What I've seen so far, it's been mainly all countryside and wildlife. I think it's a beautiful country, the same as Canada.

My favourite so far has to be Texas, as we went right through Dallas. It was so exciting!!! I'm looking forward to the chance of going into Florida and Las Vegas - lets hope it's soon!!!

The best thing is I get to be map-reader so I may just get us lost there... Thanks Edge, it's great fun and will forever be an experience!"

**Nigel & Hanna, United Kingdom (arrived July 11, 2005);
Edge Transportation Services Ltd.**

It's now nearly a year since I got off a plan and changed my life. It has been a rollercoaster ride with ups and downs like most journeys in life, but I do not regret it.

The first five months I ran the states and every trip was an adventure. Sometimes a little nerve-racking, but I soon learned the dos and don'ts. The actual driving (I think most Brits will agree) is very easy. With the wide-open roads and very little congestion, easier than Trans European work.

Border-crossings the world over are the same. Paperwork must be right - No excuses. As long as you stick with that, you're OK. ETA's must be written on the paperwork. A good tip would be to make your ETA a few hours earlier than when you will actually arrive at the border. It will definitely have cleared by then.

I went back to England for a month and packed my house up and sold it a month later. A month after that, I came back with my girlfriend and her daughter. All was a little rushed.

Now it's May 2nd - a year to the day I stepped off the plan. I have bought a house in Saskatoon and at last I can settle down in and enjoy all that Canada has to offer.

**Gary, United Kingdom (arrived May 2, 2005);
Harv Wilkening Transport Ltd.**

I arrived in Saskatoon on the 10th of November. I spent three nights in a hotel and then moved into lodging. I'm very comfortable there; it's like a home away from home.

I started training on Monday. I wasn't sure about the gear box on the truck; it's a lot different to what I was used to but Paul Sharpe the Trainer helped me get through it and I passed my test on Saturday.

Since arriving here in Saskatoon, the people in the area are very friendly and helpful as well as the staff at Siemens and the dispatchers in Kindersley Transport.

My training trip to California and Brian Weibe went very well right from the border crossing to broker's faxes as with my first run with my truck to the US. Dennis Byl, my shadow, was very helpful; going through customs couldn't be easier. I have since visited many US cities and Canadian cities.

I was offered a position with Kindersley Transport and I must say I'm enjoying it. My dispatcher Jason Storva is very helpful with any problems that I may have. Driving on near empty roads here and in the U.S. is great. Even when there's traffic around the big cities, it's no problem coming from the UK, we are more than used to it.

I'm enjoying life in Saskatoon and in Canada and pleased that I've made the move when this opportunity came up. I only wish I could have come sooner. The Siemens Transportation Group has a good system set up."

**Simon Richards, United Kingdom (arrived Nov 10, 2005);
Kindersley Transport Ltd.**

Ken Newbon says he's always concentrated on the positive, so he's not surprised that his 17 months in Saskatoon driving long-haul truck routes in North America for Kindersley Transport has gone much better than he expected.

The 47-year-old was not among the first of the U.K. drivers to come here, but he says he isn't shocked he has adapted well. He and his wife came without unrealistic expectations and they quickly learned to stop making comparisons with their old life in south England.

One of the things you have to be careful, and is one reason some people aren't successful, is that they compare," he said. "I don't think you can compare. You've got to embrace the culture."

I think it's very similar. The wages might be higher (in the U.K.) but the cost of living is higher also in England," he said. "I feel have more money now and a better life."

He and his wife initially weren't going to buy a house for some years, but they bought in Martensville six months after arriving. H says it was a great financial decision, and it put him next to the countryside he can enjoy on his four to six days off between trips.



In the past, I've been chasing the penny and chasing the pound, but I'm more interested in time now", he said.

Newbon had a company in the Bristol area of south England that taught professional truck driving, which may be one reason he won an internal competition at Kindersley, getting the top score on the Company's truck driving simulator suite.

**Kevin Newbon, United Kingdom (arrived February 2006);
Kindersley Transport Ltd.**

I arrived in Canada on the 13th of October 2006 and have now been with Kindersley Transport Ltd. for over 1 year. My youngest son who is a driver came with me and we ran team. The first 6 months are the hardest as everything is new and you have not got a clue what you are doing and yes there are times when you do ask yourself what am I doing and have I done the right thing.

I now have my family here and would not return to the UK to live by choice. Kindersley Transport Ltd. has been great. The people in the Company are more than helpful and when I have needed time off for something I have always got it. I have also never been lied to which is a big plus for me. A special thanks to Jason Stovra (Dispatcher) for your help and guidance.

The winters are cold but not like the UK as it is a dry cold and we have snow for 5 months. The springtime is wonderful with everything coming to life again after the long hard winter. The summers are long and hot with very little rain. The autumn is something else with the colors as the trees are starting to loose there leaves. The scenery on this continent is fantastic and I have seen things only seen on films before. Life here compared to the UK is pretty chilled out and I love it. Although it did take me a while to slow to the Canadian way.

I could go on for ever but I need to keep this to one page. To all you European drivers get yourselves over here it is worth all the paperwork and you are wanted and appreciated.

The Herrington Family, United Kingdom (arrived October 2006)

I moved to Canada at the end of 2014 with the hope of making a better future for my family. With the help and support of Siemens Going Global my family and I were able to obtain Canadian residency. From the start of the



program I was offered choices on different cities I could relocate to and different companies within the group to find the best fit for me. The immigration process can seem daunting but the expertise and experience of the team coupled with the knowledge of how many employees the program had already successfully helped to make the move left me no doubt that they could help us achieve our goal.

Working with the Company has given me a better Work/Life balance with more regular home time, consistent miles and good earnings. We love the

long hot summer days. We've been rafting in The Rockies, spent days by the lakes, been to the largest shopping mall in North America. My children have taken up new sports and have even tried skiing. So far we've only scratched the surface of a continent waiting for us to explore.

Siemens Transportation Going Global offered my family the chance for a new life, a new adventure and a better future.

Garrett Trainor, Ireland (arrived 2014); Kindersley Transport Ltd.

I was an experienced long haul truck driver in my hometown Tecate, Baja California, Mexico when a friend told me about a job opportunity in Canada, an external agency recruited me, I had the interviews with Kindersley by video calls, all the process went good and fast, just within 2 months I was in Canada, making my Class 1 course and starting a new journey without paying money to the agency or Company.

The settlement process was easy, the Canadian people are so friendly and helped me all the time, even when I brought my family everyone helped me to start again my new place, the team at Kindersley Transport helped me all the process with the Provincial Nominee and Permanent Residency, making that easy for us, after a long process we are now Canadian permanent residents and I have been here in this beautiful country for almost 7 years. We have a great and happy life in our new home my wife, daughter and I.

**Victor Quinones, Mexico (arrived 2014);
Kindersley Transport Ltd.**

I arrived to Canada in 2013, as a professional driver, from Europe. Thanks to Kindersley Transport training center, I got my 1A driver's license very quickly, and began to work 15 days after arrival. Few months after I applied for Provincial nominee, and after that for Permanent Resident status in Canada. Thanks to Kindersley Transport, everything went smoothly and easy, they helped as with all required Immigration documents.

Now, 5 years after, we are Canadian citizens, have our home in Saskatoon, enjoying all benefits of Canadian way off living.

Was it hard?

Yes, sometimes being away from motherland, family and old friends makes you feel sad, also challenging road and weather conditions makes your life miserable.

Is it worth it?

Yes, for sure!! In the summer months, you will see one of the most beautiful nature on the planet, knowing that we are living in one the best countries in the world makes us satisfied with our lives.
We finally have our peace.

**Dejan Matlak, Serbia (arrived 2013);
Kindersley Transport Ltd.**

Kindersley Transport brought me over to Canada in August 2014. The HR Department was very helpful with all my applications and paper works for immigration. They really took good care about me after my arrival. They guided me through the process of getting my basics like bank account, cell phone and social insurance number as well performed a very good training which enabled me within two weeks to get my Canadian truck driver's license and all trainings to start almost immediately as professional commercial truck driver. Modern and well maintained equipment, steady contact and an open ear to drivers makes working fun and helps to settle here.

I still received support to finally get my permanent residence in Canada. After all my experience with European trucking companies I can clearly say: working with Kindersley is very good. For sure one of the reasons I'm still with Kindersley and have no intentions to leave.



**Andre Duttman, Germany (arrived 2014);
Kindersley Transport Ltd.**

I moved to Alberta, Canada, in 2014. The team at Siemens helped make the paperwork a seamless task and shortly after applying I received my visa and made the long journey across the world from South Africa. Through the various stages of the immigration process the people at Siemens assisted me and took care of everything. For the last almost 5 years I have travelled all over Canada, driving some of the best equipment money can buy and having amazing fun while earning a living. They made the transition to a Canada very pleasant by always accommodating my personal and family needs and always making time for me to speak with them when I needed help. I am now a Permanent Resident and able to apply for my citizenship in about 12 months. I have been able to purchase my own home on a small farm as well as two of my own semi-trucks in the time I have been here. For anyone looking to make a move from their home country to Canada, I can most definitely recommend the Siemens Transport Group!

**Justin, South Africa (arrived 2014);
Harv Wilkening Transport Ltd.**

11.0 Canada – Quick Facts

Location

Canada is on the continent of North America
The country stretches from the Atlantic Ocean to the Pacific Ocean
Canada is north of the 49th parallel of latitude

The People

Population – 38 million
Most of the people live in the southern part of Canada
The largest cities are Toronto, Montreal and Vancouver
The two main languages are English and French

Land and Water

Canada has one of the world's largest coastlines
There are oceans on three sides – Pacific (West), Atlantic (East) and Arctic (North)
Nearly one-fourth of all fresh water in the world is in Canada
Glaciers shaped the land and created many lakes (about 2 million lakes)
The Mackenzie River (in the Northwest Territories) is the longest river in Canada
Forests cover almost half of Canada
Canada has one tenth of the world's forests

History

The first people were Aboriginal people
Canada became a country on July 1st, 1867
The first provinces were Nova Scotia, New Brunswick, Ontario and Quebec

Resources

There are many different types of farms in Canada: grain farms, vegetable farms, fruit orchards, livestock and dairy farms
There are over 48 National parks in Canada
The largest park in Canada is Wood Buffalo National Park in Alberta and the Northwest Territories

Exports

Motor vehicles and parts, industrial machinery, aircraft, telecommunications, equipment, chemicals, plastics, fertilizers, wood pulp, petroleum, natural gas, electricity, aluminum

Transportation

The main highway system (completed in 1962) is called the Trans Canada Highway
It goes from St. John's, Newfoundland to Victoria, British Columbia
The highway is 7476 km long
It is one of the longest national highways in the world
The two main freight railway systems are the Canadian National and the Canadian Pacific Railway

Sports

Canada's national sports are Lacrosse (summer) and Hockey (winter)